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CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

Mrs Annwen Morgan
Prif Weithredwr—Chief Executive
CYNGOR SIR YNYS MÔN
ISLE OF ANGLESEY COUNTY COUNCIL
Swyddfeydd y Cyngor - Council Offices
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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR PENODIADAU	APPOINTMENTS COMMITTEE
DYDD GWENER, 14 CHWEFROR, 2020 am 9.00 o'r gloch yb	FRIDAY, 14 FEBRUARY 2020 at 9.00 am
YSTAFELL BWYLLGOR 1, SWYDDFEYDD Y CYNGOR, LLANGFNI	COMMITTEE ROOM 1, COUNCIL OFFICES, LLANGFNI
Swyddog Pwyllgor	Mrs Mairwen Hughes 01248 752516 Committee Officer

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Y Grŵp Annibynnol/The Independent Group

Richard A Dew, Ieuan Williams (**Cadeirydd/Chair**)

Plaid Cymru / The Party of Wales

Trevor LI Hughes MBE, Vaughan Hughes, R Meirion Jones, Llinos M Huws, Bob Parry OBE
FRAGS (**Is-gadeirydd/Vice-Chair**)

Annibynnwyr Môn/Anglesey Independents

Kenneth P Hughes, Aled M Jones

Plaid Lafur Cymru/Wales Labour Party

Glyn Haynes

A G E N D A

1 DECLARATION OF INTEREST

To receive any declaration of interest by any Member or Officer in respect of any item of business.

2 MINUTES (Pages 1 - 2)

To submit, for confirmation, the minutes of the meeting held on 10 January, 2020.

3 EXCLUSION OF THE PRESS AND PUBLIC (Pages 3 - 4)

To consider adopting the following:-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

4 STAFF APPOINTMENTS

Director of Place and Community Wellbeing

To consider the applications for the above post.

Copies of the Job Description, Person Specification and applications forms are enclosed.

APPOINTMENTS COMMITTEE

Minutes of the meeting held on 10 January 2020

- PRESENT:** Councillor Ieuan Williams (Chair)
Councillor Robert G Parry OBE FRAgS (Vice-Chair)
- Councillors R Dew, Glyn Haynes, K P Hughes, Vaughan Hughes, Llinos Medi Huws and R Meirion Jones.
- IN ATTENDANCE:** Chief Executive,
Head of Profession (Human Resources) and Transformation,
Senior Human Resources Officer (CW),
Committee Officer (MEH).
- APOLOGIES:** Councillors T LI Hughes MBE and A M Jones.
- ALSO PRESENT:** None
-

1 **DECLARATION OF INTEREST**

None received.

2 **MINUTES**

The minutes of the meeting held on 16 December, 2019 were confirmed.

3 **EXCLUSION OF THE PRESS AND PUBLIC**

It was **RESOLVED** to adopt the following:-

“Under Section 100(A)(4) of the Local Government Act, 1972, to exclude the press and public from the meeting during discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act.”

4 **STAFF APPOINTMENTS**

Interim Head of Regulation and Economic Development

4 shortlisted applicants were put forward for consideration by the Appointments Committee as potential appointees to the role of Interim Head of Regulation and Economic Development. One candidate decided to withdraw his application following the shortlisting process, so only three candidates attended the formal interviews.

The candidates provided a presentation, answered questions on the presentation, and then answered a series of questions from Committee Members. Feedback was provided by the Chief Executive and the Head of Profession (Human Resources) and Transformation on the assessment process which included psychometric testing and a professional interview undertaken by the Chief Executive and Head of Profession (Human Resources) and Transformation.

Following the formal interview, the Appointments Committee **RESOLVED to appoint Mr Christian Branch to the above post.**

**COUNCILLOR IEUAN WILLILAMS
CHAIR**

PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

(Teitl yr Adroddiad/Title of Report) Staff Appointments

Paragraff(au) Llywodraeth Leol 1972 Paragraph(s) 12, 13, 14 Act 1972	Atodlen 12A Deddf Schedule 12A Local Government
Y PRAWF – THE TEST	
<p>Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-</p> <p>Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini.</p> <p>This is a matter which affects the Council's management structure and , as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.</p>	<p>Budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-</p> <p>Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswyd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenriad mewn cyfrinached adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol.</p> <p>There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached report. This report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.</p>
<p>Argymhelliad - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na/llai na* budd y cyhoedd wrth ddatgelu'r wybodaeth. [* - dilêwch y geiriau amherthnasol] Recommendation - The public interest in maintaining the exemption outweighs/does not outweigh* the public interest in disclosing the information. [* - delete as appropriate]</p>	

